



Frequently Asked Questions
Retirement Investors' Club—(RIC)
Deferred Compensation Fund 2006 Changes

Q: How much is invested in the Deferred Compensation fund?

A: Total assets in the RIC program are just under \$340 million at this time.

Q: Who is the trustee of the fund?

A: Mollie Anderson, Director of the Department of Administrative Services, is the sole trustee of this program.

Q: What is her fiduciary responsibility?

A: As trustee, Director Anderson must act in the exclusive best interest of the program participants. She must make policy decisions that reflect her duty to all participants, taking into account the diverse nature of the State's employee population.

Q: Who are the providers?

A: RIC has four active providers: On January 1, 2006 the active providers will be AIG VALIC, Hartford Life, ING Financial Advisers, and Nationwide Retirement Solutions. RIC also has 65 inactive providers who hold and invest participant assets.

Q: How are they selected?

A: Providers are selected through a competitive bid process. The evaluation team included employees in several state agencies, as well as an AFSCME representative. An investment consultant helped draft the bid and scored the proposed investments.

Q: What criteria are used to select the providers?

A: Bids were selected based on proposed investments, services, and fees. RIC staff would be happy to provide copies of the RFP detailing the evaluation criteria upon request.

Q: How many employees participate in the program?

A: Currently, 12,789 employees participate in the program. This is over 55% of those eligible to participate.

Q: What happens to inactive providers?

A: Inactive providers will still manage existing accounts, but just won't receive new contributions beginning in July 2006.

If you have any questions, please contact Jenny Sandusky, the Deferred Compensation Program Coordinator, at 281-0569 or jennifer.sandusky@iowa.gov.